

PAYROLL & CONTRACTOR MANAGEMENT

JGI PROVIDES COMPANIES WITH CURRENT CONTRACTORS AND LABORERS DIRECTLY OUTSOURCED BY THE COMPANY WITH:

- risk management
- cost control
- potential tax and labor issues

by assuming all payroll and contract management services.



THE CONTRACTOR WORKS FOR JGI BUT THE CLIENT RETAINS OPERATIONAL CONTROL. AS THE EMPLOYER OF THE CONTRACTOR, JGI ADOPTS ALL THE EMPLOYER RESPONSIBILITIES TO INCLUDE:

- Taxation and Reporting
- Unemployment Insurance
- Worker's Compensation Insurance
- General Commercial Liability Insurance
- Background & FAA Records Checks
- DOT Drug Testing Program Participation
- Human Resource Functions

This process allows us to integrate payroll functions and data with employee management thus providing better tracking and auditing of clients and employees as well as tracking full-time vs part-time status. This is an integral part of the staffing services functions as some companies require all contractors to be employees of the staffing company while others do not.



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